

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL  
CAÑON EXPLORATORY SCHOOL, 2855 N. 9<sup>TH</sup> STREET, CAÑON CITY, COLORADO  
5:30 p.m., APRIL 8, 2024**

**I. Pledge of Allegiance and Roll Call**

President, **Robin Reeser**, called the regular meeting to order at 5:34 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Todd Albrecht**, Vice-President; **Molly Merry**, Secretary; **Bret Meuli**, Treasurer; and **Matt Alexander**, Assistant Secretary/Treasurer.

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Joining Remotely: Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Operations, **Scott Morton**.

**II. General Business**

A. Approval of the Agenda:

Mr. Hartman announced that there were no changes to the agenda.

**Molly Merry made a motion to accept the agenda as written. Todd Albrecht seconded the motion. On a 5-0 vote, the Board approved the motion.**

B. Awards and Kudos

1. The Board and CCMS recognized Isabella Shepherd and Trey Turner as the Top Falcons for February, and Audrie Sikora and Eli Cocker as the Top Falcons for March.

Isabella Shepherd is a 7<sup>th</sup> grade student at CCMS. In school, she particularly likes the polite staff and teachers who create a good working environment. Looking ahead to high school, she is looking forward to exploring more educational options and possibly sports. Isabella aims to become an Ornithologist, which involves the study of birds. She hopes to be remembered as a kind young lady who helped others. She would like to give a shout-out to her dad, who inspires her to do her best.

Trey Turner is a 7<sup>th</sup> grade student at CCMS. What he enjoys most about school is taking classes like Woodshop, Weightlifting, and Art. Looking ahead to high school, he's excited to explore more of the new classes and sports. Trey would like to become a neurosurgeon. He hopes to be remembered as determined and worked hard to achieve his

goals. Trey would like to give a shout-out to his friend Will for always pushing him to be better.

Audrie Sikora is a 7<sup>th</sup> grade student at CCMS. What she likes most about school is her favorite class, History. As she looks ahead to high school, Audrie is excited about the new opportunities available. Her dream is to one day become a clothing designer. Audrie would like to be remembered as a hardworking young lady. She would like to give a shout-out to her mom and dad, who have always been there to support and encourage her.

Eli Cocker is an 8<sup>th</sup> grade student at CCMS. When asked about his favorite thing in school, he said his favorite class, Band. As he looks forward to his high school years, he is looking forward to taking Engineering classes. Eli's ultimate dream is to become an Aerospace Engineer someday. He hopes to be remembered as a young man who was nice, hardworking, and quiet. Eli would like to give a shout-out to his parents for providing him with a great school.

C. Consent Agenda:

*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*

1. Approval of the Minutes of March 25, 2024
2. Approval of the following Financial Reports:
3. Approval of the following Personnel Reports:
  - a. Appointments
  - b. Terminations and Leaves
4. Adopt Resolution Authorizing Acquisition of Real Property

**Matt Alexander moved and Molly Merry seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.**

D. Staff Report

1. INFORMATION ITEMS:

*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

- a. SOP DJE-A Bidding – Quotations – Presented to the Board for Information:  
Update to current SOP from Chief Financial Officer, Heidi Anderson: Aligning SOP to current practices.
- b. SOP DKC-A Travel Expense Guidelines and Reimbursement, Prepayment and Advance Procedures – Presented to the Board for Information:



Update to current SOP from Chief Financial Officer, Heidi Anderson: Aligning SOP to current practices.

2. PRESENTATION/DISCUSSION ITEMS:

a. Student Presentations – 6<sup>th</sup> Grade Science Fair Presentations

Students at Cañon Exploratory School are required to take part in the Science Fair. This year, there are 287 Science Fair projects. The 8th-grade students do not participate in the competition as they serve as judges for the kindergarten class. High school students are brought in to judge the projects, and the top scores go on to compete in the District Science Fair. CES has selected some 6th-grade students to present their Science Fair projects tonight.

E. BOARD MEMBERS' REPORTS: (Cañon City Schools' Involvement)

- Bret Meuli spoke about the spring musical. He praised the amazing set production, the amount of time, work, and workmanship that went into creating the sets, and the impressive skills of the singers and performers.  
Mr. Meuli gave a shout-out to the CCHS Booster Club for putting on a monthly Booster program that recognizes and honoring the hard work of everyone involved in various programs.  
Mr. Meuli received the same CMAS training as teachers and is now part of the snack cart that goes around during testing periods to provide snacks to the teachers administering tests. He challenged the Board members and expressed hope that this kind of support can be offered to other schools in the future as well.
- Todd Albrecht attended Compass Committee meeting and finalized IPRs. He said he feels it's a great process and has learned so much. He appreciates that we do this in our district.  
Mr. Albrecht helped judge the Lincoln Science Fair and said it was fun. He loves seeing kids teach, and he said it was great.  
He also participated in the evaluation council and said we are so lucky to have Jamie Davis lead it. It's been very productive, and she has done a great job making it meaningful.  
Mr. Albrecht and Mrs. Reeser are representing the Board in bargaining, which is going well. He said he loves that we work in a district where we have mutual respect between staff and administration and work together for the best we can do for kids.  
He also saw Beauty and the Beast musical and was happy to see the school's standard of excellence continue. Mr. Albrecht said the cast did a great job both on stage and backstage. He appreciated that we have many great staff members supporting our kids in the community and is glad that we value people in our district.
- Matt Alexander served as a judge at the Lincoln Science Fair. He said it was a phenomenal experience. One of the highlights for him was a shy kindergartener confidently talk about her hypothesis, reading words like chocolate and experiment. Mr. Alexander said he was very impressed. He also felt that all the kids at Lincoln did a phenomenal job, and he was particularly impressed with the thought process that

went into their projects. He said that the level of education displayed by the kids at their age was very impressive.

Mr. Alexander also attended the spring musical and said the choreography was phenomenal, and the acting and singing skills of the performers were off the charts. He considered it an awesome experience, and the kids performed well. He felt that watching the musical every year was like watching it on Broadway.

- Molly Merry attended the Lincoln Science Fair and said it was great to visit with each of the kids and witness their pride in their projects. She also attended the spring musical, where her granddaughter, a freshman, had gone through the audition process, rehearsals, and the commitment of the musical. She was touched by the emotional connection between the students and the relationships they built that were so powerful and strong. After the show, the students were deeply moved, and some even cried. Ms. Merry mentioned that her granddaughter had started her journey with Seussical at CES. Molly Merry talked about the Instructional Review Process (IPRs) and said she spoke to a retired woman who used to work at Littleton schools. Ms. Merry informed her that she visits the schools for the IPRs. The retired woman was surprised to hear that the school board visits the schools for the process. Ms. Merry was pleased to say they do because it shows they care and are involved in the process.
- Robin Reeser attended the spring musical and said it was fantastic, heartwarming, moving, and remarkable.

#### F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

No one present wished to address the board.

#### G. SUPERINTENDENT'S REPORT:

- **Denver Convening:**  
Mr. Hartman recently attended a convening in Denver last week that showcased all the school districts which were a part of the Local Accountability Grant. They wanted to measure their progress for accountability and transparency purposes. As a result, they refined and reviewed their Instructional Review Program, which has improved significantly. Four-plus years later, Mr. Hartman went to Denver to be with all the districts in their consortium, which consisted of Gunnison, Greeley Evans 6, and Boulder Valley School District. They worked as a cohort to leverage the resources and expertise available in the field



to create their own local product. The work accomplished during this time and on the recent Strategic Plan compares nicely with what Mr. Hartman saw in other districts. He said the thoughtful work around how to engage, who to engage, how to calibrate, how to refine, and what to do with the data is next-level. Mr. Hartman said it was a pleasure to represent the good work of the school district last Tuesday.

- **Strategic Planning Update:**

Mr. Hartman said our district has established Core Beliefs, a Graduate Profile, Instructional Pillars, and now a Strategic Plan document that brings all those pieces together. This results from a lot of hard work and collaboration from stakeholders across the district and community. Mr. Hartman expressed his gratitude to Brian Vanlwarden, Brian Zamarripa, Tim Renn, Jamie Davis, and Miles Tuttle, who have put in a lot of effort, sometimes dealing with complex issues, to ensure consistency and measurability of the priority goals. The goal is to present it at the Work Session on June 10th and seek approval at the Board meeting on June 24th.

- **Annual Visioning Session:**

The Board, Mr. Hartman, and Ms. Solano spent the day together for their annual visioning session. One of the Board members suggested that they should meet more than once a year for this purpose. Mr. Hartman agreed, stating that these moments are valuable and offer an opportunity to reflect on their accomplishments and identify areas they need to improve upon. He requested Ms. Solano to set aside a significant amount of time during the next work session so that they could analyze their strengths, opportunities, and challenges and develop themes to set goals. Mr. Hartman also mentioned that it was a long day, but it was a pleasure spending it with the Board.

### III. Review of Board Policies

#### A. POLICIES:

1. [File BC – School Board Member Conduct – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)

Update to current policy from CASB increasing the Gift Ban Dollar Limit. Colorado Ethics Commission increases the gift ban limit based on inflation every four years.

**Matt Alexander made a motion to approve File BC – School Board Member Conduct – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.**

2. [File BC-R – School Board Member Financial Disclosure – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)

Update to current policy from CASB increasing the Gift Ban Dollar Limit. Colorado Ethics Commission increases the gift ban limit based on inflation every four years.

**Todd Albrecht made a motion to approve File BC-R – School Board Member Financial Disclosure – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.**

3. [File CBF – Superintendent’s Conduct – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)

Update to current policy from CASB increasing the Gift Ban Dollar Limit. Colorado Ethics Commission increases the gift ban limit based on inflation every four years.

**Molly Merry made a motion to approve File CBF – Superintendent’s Conduct – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.**

4. [File JKA – Use of Physical Intervention and Restraints – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)

Update to current policy from CASB to comply with requirements set forth by HB22-1376 and align language to CDE’s rules.

**Todd Albrecht made a motion to approve File JKA – Use of Physical Intervention and Restraints – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Matt Alexander seconded the motion. The vote was 5-0, and the motion was passed.**

5. [File JKA-E-1 – Notice of Possible use of Restraint – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)

Update to current policy from CASB to comply with requirements set forth by HB22-1376 and align language to CDE’s rules.

**Matt Alexander made a motion to approve File JKA-E-1 – Notice of Possible use of Restraint – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.**

6. [File JKA-R – Use of Physical Intervention – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)

Update to current policy from CASB to comply with requirements set forth by HB22-1376 and align language to CDE’s rules.

**Todd Albrecht made a motion to approve File JKA-R – Use of Physical Intervention – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.**

7. [File JLCDB – Administration of Medical Marijuana to Qualified Students Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)

Update to current policy from CASB to meet the requirements set forth by SB21-056.

**Molly Merry made a motion to approve File JLCDB – Administration of Medical Marijuana to Qualified Students Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Matt Alexander seconded the motion. The vote was 5-0, and the motion was passed.**

8. [File JLCDB\\*-E – Administration of Medical Marijuana to Qualified Students – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:](#)



Update to current policy from CASB to comply with requirements set forth by SB21-056.

**Matt Alexander made a motion to approve Presented for File JLCDB\*-E – Administration of Medical Marijuana to Qualified Students – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Todd Albrecht seconded the motion. The vote was 5-0, and the motion was passed.**

9. File KDB-R – Public’s Right to Know/Freedom of Information – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote:

Update to current policy from CASB to comply with requirements set forth by SB23-286.

**Molly Merry made a motion to approve File KDB-R – Public’s Right to Know/Freedom of Information – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote: Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.**

10. File IKE – Ensuring All Students Meet Standards (Promotion, Retention and Acceleration of Students) Presented to the Board for Information:

Update to current policy from Director of Curriculum and Assessment, Brian Zamarripa: Updating middle school credit requirements and credit recovery options.

#### IV. Old Business

A. ACTION ITEMS:

1.

#### V. New Business

A. ACTION ITEMS:

1. Request for Out-of-State Travel – Systems Go Rockets:

It is recommended that the Board approve out-of-state travel for the Systems Go Rockets 1, 2, and 3 classes to travel to Fredericksburg, Texas to launch their rockets, May 1, 2024 – May 4, 2024.

**Todd Albrecht made a motion to approve out-of-state travel for the Systems Go Rockets 1, 2, and 3 classes to travel to Fredericksburg, Texas to launch their rockets, May 1, 2024 – May 4, 2024. Molly Merry seconded the motion. The vote was 5-0, and the motion was passed.**

2. Approval of Mile High Custom Food Trucks:

It is recommended that the Board of Education approve the selection of Mile High Custom Food Trucks to build a new food truck for Nutritional Services for a total cost of \$160,553.00 to be paid with nutrition balance spend down funds.

**Matt Alexander made a motion to approve the selection of Mile High Custom Food Trucks to build a new food truck for Nutritional Services for a total cost of \$160,553.00 to be paid with nutrition**

balance spend down funds. Bret Meuli seconded the motion. The vote was 5-0, and the motion was passed.

**VI. Miscellaneous Business**

**VII. Adjournment**

There being no further business before the Board, Mrs. Reeser adjourned the meeting at 6:33 p.m.



**SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**



**PRESIDENT, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**